

Press Release

Paris, January 17, 2023

Quality of life at work: Ausy France is recognised as a Top Employer 2023



- **Ausy France is recognised as a Top Employer 2023**
- **The certification acknowledges the excellence of Ausy France's HR policies and people policies.**

For the first time in its history, Ausy France has been certified as a Top Employer with a total score of 76.01%. Being certified as a Top Employer showcases an organization's dedication to a better world of work and exhibits this through excellent HR policies and people practices.

The Top Employer Institute programme highlights some of the structuring initiatives implemented by Ausy France. In particular, it valued the strong and innovative continuous training programs for all employees and the management's transparency regarding the company's strategy and its rollout.



" It is crucial to ensure that all our employees are aware of our corporate strategy. Otherwise, they cannot become stakeholders and ambassadors of the project. The personal and professional development of our employees is a top priority. The technology environment in which we operate is challenging. Our consultants' continuous skill development is essential to provide our clients with the best possible service, regardless of their industry.

We are proud to receive this certification that recognizes our daily commitment to a more human approach in the workplace," **said Laurent Gadea, CEO of Ausy France.**

Ausy France was notably rewarded for :

- **The definition and communication of its strategic goals towards its employees.** Strategy is directly driven by the leadership teams in line with the Renaissance 2023 plan. We regularly communicate to employees in order to provide them with a short and medium-term vision and to enable them to understand the operational challenges to which Ausy France must respond.
- **The emphasis on skills development through continuous training.** The development of our employees' skills is key to our corporate culture. A specific training strategy is in place to support Ausy key orientations in France. To this end, we use a number of tools (internal/external): Ausy University (internal university), Udemy licenses for all employees (unlimited access), internal Intranet (communities of expertise/peers), Krauthammer training courses for executives... As for performance management, Ausy has a tailored policy based on key indicators that are clearly predefined and communicated upstream to employees.
- **Its ability to attract and retain the best talent.** Given the significant recruitment needs (more than 1,000 new hires in 2023), Ausy France provides candidates with a unique experience: fast and simplified processes, referral program, high-level interviews with technical experts. Our consultants also have a dedicated talent partner or talent manager who facilitates their integration and career development.
- **Corporate culture:** Ausy France is very attentive to the inclusion of all its employees and candidates and considers diversity to be essential. The company has developed several structural tools to embody this approach: a code of ethics, a disability agreement, a psychological support line, and a non-discrimination training program (mandatory for all employees).

Top Employer certification will help raise awareness of these practices and is a powerful lever for attracting and retaining talents.

About Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified, and recognised as an employer of choice. Established over 30 years ago, Top Employers Institute has certified 2 052 organisations in 121 countries/regions. These certified Top Employers positively impact the lives of over 9.5 million employees globally.

About Ausy

Ausy is an international technology consulting group whose business model is based on a strong culture of innovative technology and stakeholder intimacy.

Ausy is recognized as a trusted partner, helping clients to shape their future through the borderless application of innovative technology solutions.

Ausy offers a wide range of consulting, digital and engineering services and is present in different sectors of activity: financial services, telecom and media; automotive & manufacturing, aeronautics, space and defense, healthcare and life sciences, public sector and government, travel and transport, technology and energy.

Founded in 1989, Ausy currently operates in 10 countries with offshore/nearshore capabilities in India, Romania and Portugal. The group has approximately 7000 employees (engineers and IT specialists) to whom Ausy is engaged in supporting them by offering stimulating career paths. Ausy is a high-tech consulting subsidiary of the Randstad Group.

Find out more on Ausy's Global website: <https://www.ausy.com/>

Linkedin : <https://fr.linkedin.com/company/ausy>

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